WHPWRequest@michigan.gov

2017 Prevailing Wage Rates for State Funded Projects

Unofficial Rates For Informational Purposes Only

Date Rendered: 05/01/2017

Eaton County

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Asbestos, Lead and Mold	Asbestos, Lead and Mold Abatement Laborer					
Asbestos, Lead and Mold At 4 ten hour days @ straight ti Saturday, must be consecuti	me allowed Monday-	MLDC	\$41.25	\$55.00	\$68.75	H H H X X X X D Y
Asbestos, Lead and Mold A	Asbestos, Lead and Mold Abatement, Hazardous Material Handler					
Asbestos, Lead and Mold Ab Handler	atement, Hazardous Material	AS207	\$40.75	\$54.25	\$67.75	HHHXXXXXDY
4 ten hour days @ straight ti Saturday, must be consecuti						
Boilermaker						
Boilermaker		BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
	Apprentice Ra	ates:				
	1st 6 months		\$40.31	\$59.49	\$78.67	
	2nd 6 months		\$41.45	\$61.21	\$80.95	
	3rd 6 months		\$42.57	\$62.88	\$83.19	
	4th 6 months		\$43.69	\$64.57	\$85.43	
	5th 6 months		\$44.81	\$66.24	\$87.67	
	6th 6 months		\$48.63	\$72.50	\$96.36	
	7th 6 months		\$49.32	\$73.01	\$96.69	
	8th 6 months		\$51.58	\$76.40	\$101.21	

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## Bricklayer ## 10s allowed M-F Make up day allowed Comment Saturday Apprentice Rates: 0.749 hours \$38.07 \$43.81 \$51.55 750.1,499 hours \$33.95 \$48.13 \$57.31 2,250-2,999 hours \$40.40 \$50.30 \$60.21 3,000-3,749 hours \$44.72 \$56.78 \$68.85 4,500 - 5,249 hours \$44.72 \$56.78 \$68.85 5,250 - 6,000 hours \$47.60 \$60.82 \$74.04 \$11.73 Stone, Artificial, Cement Masonry, Pointing, Caulking & BR9-31S \$47.60 \$60.82 \$74.04 \$11.73 Stone, Artificial, Cement Masonry was to be paid double for cement masonry Apprentice Rates: 0.749 hours \$37.51 \$45.97 \$54.43 750-1499 hours \$38.95 \$48.13 \$57.31 1500-2249 hours \$40.40 \$50.30 \$60.21 2250-2999 hours \$41.84 \$52.46 \$63.09 3000-3749 hours \$41.84 \$52.46 \$63.09 3000-3749 hours \$44.72 \$56.78 \$68.85 Carpenter	нннр
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3000-3749 hours \$44.72 \$56.78 \$68.85	
Carpenter	
Floor layer CA1004FL \$40.16 \$51.34 \$62.52 X X H H	HHHD
Make up day allowed Comment Saturday	
Apprentice Rates:	
1st Year \$31.22 \$37.93 \$44.64	
2nd Year \$33.45 \$41.28 \$49.10	
3rd Year \$35.69 \$44.64 \$53.58	
4th Year \$36.81 \$46.32 \$55.82	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter	CA1004L	\$43.97	\$56.58	\$69.18	ХХНННННОҮ
Make up day allowed (Comment Saturday				
	Apprentice Rates:				
	1st Year	\$33.89	\$41.46	\$49.02	
	2nd Year	\$36.41	\$45.24	\$54.06	
	3rd Year	\$38.93	\$49.02	\$59.10	
	4th Year	\$40.19	\$50.90	\$61.62	
Subdivision of county	All Twps EXCEPT Bellevue, Kalamo, Verm	ontville, and Walton			
Floor Layer	CA-100FL	\$41.16	\$52.60	\$64.04	XXHHHHHDN
Make up day allowed (Comment Saturday				
	Apprentice Rates:				
	1st year	\$32.01	\$38.88	\$45.74	
	2nd year	\$34.30	\$42.31	\$50.32	
	3rd year	\$36.58	\$45.73	\$54.88	
	4th year	\$37.73	\$47.46	\$57.18	
Subdivision of county	townships of Bellevue, Kalamo, Vermontvill	e & Walton			
Carpenter	CA-525	\$40.25	\$50.97	\$61.68	ХХНННННОМ
Make up day allowed (Comment Saturday				
	Apprentice Rates:				
	1st year	\$31.68	\$38.11	\$44.54	
	2nd year	\$33.82	\$41.32	\$48.82	
	3rd year	\$35.96	\$44.53	\$53.10	
	4th year	\$37.04	\$46.15	\$55.26	
Subdivision of county	the townships of Bellevue, Kalamo, Vermor	itvile & Walton only			

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason					
Cement Mason	PL16-7	\$40.89	\$54.39	\$67.88	ннннннр
Four 10s allowed Monday-Thursday v Saturday inclement weather make up hours for inclement weather make up straight rate unless over 40 hours wor	days. Saturday shall be paid				
Make up day allowed Comment					
Friday or Sat	urday for inclement weather				
	Apprentice Rates:				
	1st year	\$31.44	\$40.21	\$48.98	
	2nd year	\$34.14	\$44.26	\$54.38	
	3rd year	\$36.84	\$48.31	\$59.78	
Drywall					
Drywall Taper and Finisher	PT-845-DF	\$38.89	\$51.89	\$64.89	ннннннр
	Apprentice Rates:				
	0 - 1,000 hours	\$27.19	\$34.34	\$41.49	
	1,001 - 2,000 hours	\$28.49	\$36.29	\$44.09	
	2,001 to 3,000 hours	\$30.57	\$39.41	\$48.25	
	3,001 to 4,000 hours	\$32.39	\$42.14	\$51.89	
	4,001 to 5,000 hours	\$34.99	\$46.04	\$57.09	
	4,001 to 5,000 flours	ψοσσ	•	•	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician					
Journeyman Wireman 4 tens allowed M-Th	EC-445-IW	\$49.44	\$65.72	\$81.99	ннннннр
Make up day allowed Cor Frid					
	Apprentice Rates:				
	0-1,000 Hours	\$21.46	\$28.64	\$35.83	
	1,001-2,000 Hours	\$23.05	\$31.03	\$39.01	
	2,001-2,750 Hours	\$32.29	\$41.25	\$50.19	
	2,751-3,500 Hours	\$33.92	\$43.69	\$53.45	
	3,501-4,250 Hours	\$35.54	\$46.11	\$56.69	
	4,251-5,000 Hours	\$37.17	\$48.56	\$59.95	
	5,001-5,750 Hours	\$38.80	\$51.01	\$63.21	
	5,751-6,500 Hours	\$40.43	\$53.45	\$66.47	
	6,501-7,250 Hours	\$42.06	\$55.89	\$69.73	
	7,251-8,000 Hours	\$43.69	\$58.34	\$72.99	
Subdivision of county	Townships of Sunfield, Vermontville, Kalamo, Brookfield ONLY.	Bellevue, Walton,	and		
Sound and Communication	Technician EC-445-SC	\$22.66	\$30.76	\$38.86	ннннннн
Make up day allowed					
	Apprentice Rates:				
	1st 6 months	\$10.16	\$14.42	\$18.66	
	2nd 6 months	\$10.93	\$15.57	\$20.20	
	3rd 6 months	\$11.70	\$16.72	\$21.74	
	4th 6 months	\$12.48	\$17.89	\$23.30	
	5th 6 months	\$13.25	\$19.05	\$24.84	
	6th 6 months	\$14.02	\$20.20	\$26.38	
Subdivision of county	Townships of Sunfield, Vermontville, Kalamo, Brookfield ONLY.	Bellevue, Walton a	and		

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside Wireman	EC-665-IW	\$55.83	\$73.37	\$90.91	HHDHHHDDY
Commen	nt				
A four da	ay schedule of ten hours a day is allowed Monda	ay thru Friday.			
	Apprentice Rates:				
	0-1000 hours	\$31.78	\$40.80	\$49.83	
	1000-2000 hours	\$33.58	\$43.51	\$53.43	
	2000-3500 hours	\$35.39	\$46.23	\$57.05	
	3500-5000 hours	\$39.10	\$50.78	\$62.45	
	5000-6500 hours	\$40.90	\$53.47	\$66.05	
	6500-8000 hours	\$42.69	\$56.16	\$69.63	
	Roxand, Oneida, Delta, Chester, Benton, Windso Eaton Rapids & Hamlin townships	or, Carmel, Eato	٦,		
Sound and Communication Journ A four day schedule of ten hours thru Friday.		\$43.96	\$58.54	\$73.12	H H D H H H D D Y
Commer	nt				
On 4 ten	hour days, time and one half after ten hours. D	Double time starts	s after the 1	2th hour.	
	Apprentice Rates:				
	1st period	\$25.36	\$32.65	\$39.94	
	2nd period	\$27.22	\$35.23	\$43.25	
	3rd period	\$29.08	\$37.83	\$46.58	
	4th period	\$30.94	\$40.42	\$49.89	
	5th period	\$32.79	\$43.00	\$53.20	
	6th period	\$34.66	\$49.29	\$63.91	
	Roxand, Oneida, Delta, Chester, Benton, Windso Eaton Rapids and Hamlin townships	or, Carmel, Eato	٦,		
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$70.77	9	\$116.32	DDDDDDDY
Commer 4 tens al	nt Iowed M-TH				
	Apprentice Rates:				
	1st year	\$50.27		\$75.32	
	2nd year	\$54.83		\$84.44	
	3rd year	\$57.10		\$88.98	
	4th year	\$61.66		\$98.10	

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provis
Glazier						
Glazier 4 tens allowed on consecutive days		GL-826	\$44.78	\$60.87	\$76.95	нннннн
	Apprenti	ce Rates:				
	1st 6 mor	nths	\$31.91	\$41.57	\$51.21	
	2nd 6 mo	nths	\$33.52	\$43.98	\$54.43	
	3rd 6 mor	nths	\$35.12	\$46.38	\$57.63	
	4th 6 mor	nths	\$36.74	\$48.81	\$60.87	
	5th 6 mor	nths	\$38.35	\$51.22	\$64.09	
	6th 6 mor	nths	\$39.96	\$53.64	\$67.31	
	7th 6 mor	nths	\$41.57	\$56.05	\$70.53	
	8th 6 mor	nths	\$43.17	\$58.45	\$73.73	
Heat and Frost Insulator						
Spray Insulation - Qualified Senior Spra all products	yer, applicatio	n of AS25S	\$29.04	\$42.35		хххнннн
Heat and Frost Insulator and Asbesto	s Worker					
Heat and Frost Insulator and Asbestos V	Vorker	AS47	\$45.25	\$59.86	\$74.47	нннннн
Make up day allowed Comment Friday for cance	elled work in a	4 10 schedule				
	Apprenti	ce Rates:				
	1st year		\$26.38	\$33.69	\$40.99	
	2nd year		\$30.15	\$38.92	\$47.68	
	3rd year		\$33.92	\$44.15	\$54.37	
	4th year		\$37.70	\$49.39	\$61.08	

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N	Classification ame Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
lr	onworker					
	ence, Sound Barrier & Guardrail erectio xterior Signage work	n/installation and IR-25-F2	\$31.95	\$42.05	\$52.15	X X H X X X H D Y
	our ten hour work days may be worked aturday.	during Monday-				
		Apprentice Rates:				
		60% Level	\$22.99	\$29.05	\$35.11	
		65% Level	\$24.11	\$30.68	\$37.24	
		70% Level	\$25.24	\$32.31	\$39.38	
		75% Level	\$26.35	\$33.92	\$41.50	
		80% Level	\$27.47	\$35.55	\$43.63	
		85% Level	\$28.59	\$37.18	\$45.76	
Н	leavy Hauler	IR-25-HH-WEST	\$41.43	\$52.55	\$63.67	ннннннрү
	Make up day allowed Comment					
	If Saturday work	ed as a makeup day, work will be at straigl	ht time until 40) hours ther	n time and	a half
		Apprentice Rates:				
		1st Year	\$26.18	\$31.74	\$37.30	
		2nd Year	\$29.52	\$36.75	\$43.98	
		3rd Year	\$34.71	\$43.60	\$52.50	
		4th Year	\$36.94	\$46.95	\$56.96	
P	re-engineered Metal Work	IR-25-PE-Z2	\$45.87	\$56.03	\$66.19	X X H X X X X D Y
	Make up day allowed Comment					
	4 tens allowed N	1-Th with Saturday make up day				
		Apprentice Rates:				
		Probation 1st Year	\$26.83	\$32.03	\$37.23	
		1st Level	\$28.96	\$34.92	\$40.88	
		2nd Level	\$28.96	\$34.92	\$40.88	
		3rd Level	\$31.08	\$37.79	\$44.50	
		4th Level	\$33.21	\$40.68	\$48.15	
		5th Level	\$35.33	\$43.55	\$51.77	
		6th Level	\$37.46	\$46.43	\$55.41	

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
post tensioning, prestres rigging, crane signaling, racking, sorting, cutting, burning, welding, use of used to reinforce concre reinforcing steel, wire me as well as refastening ar is being poured. The ha on slip form construction and steel rods and wire gunite construction. Dril used to reinforce a concuse of a chemical ancho secure dowels. The use polymer typically used to names are NEFMAC, lea	Comment	ee, ials f ls, ete bar s, els els e	\$47.75	\$59.47	\$71.18	H H H H H H D Y
	•	ice Rates:	it time until 40	rilouis lilei	i uiile aliu a	a Hall
	1st Leve		\$31.04	\$38.95	\$46.87	
	2nd Leve	el	\$31.04	\$38.95	\$46.87	
	3rd Leve	ıl	\$32.51	\$41.16	\$49.81	
	4th Leve	I	\$33.97	\$43.35	\$52.73	
	5th Leve	I	\$36.77	\$46.27	\$55.77	
	6th Leve	I	\$37.77	\$47.77	\$57.77	
Rigging, heavy machine Make up day allowed	ry moving and related tasks Comment Saturday	IR-25-RIG-west	\$47.75	\$59.47	\$71.18	XXXXXXXX
	Apprent	ice Rates:				
	1st Leve	I	\$31.04	\$38.95	\$46.87	
	2nd Leve	el	\$31.04	\$38.95	\$46.87	
	3rd Leve	ıl	\$32.51	\$41.16	\$49.81	
	4th Leve	I	\$33.97	\$43.35	\$52.73	
	5th Leve	I	\$36.77	\$46.27	\$55.77	
	6th Leve	I	\$37.77	\$47.77	\$57.77	
	7th Leve	I	\$41.22	\$51.72	\$62.22	
	8th Leve	I	\$42.22	\$53.22	\$64.22	

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Structural, ornamental, welder and pre-ca	ast	IR-25-STR-WEST	\$47.75	\$59.47	\$71.18	ннннннрү
Make up day allowed Comment If Saturday work	ked as a makeup d	ay, work will be at strai	ight time until 40) hours the	n time and a	a half
,	Apprentice R	•				
	1ST LEVEL		\$31.04	\$38.95	\$46.87	
	2ND LEVEL		\$31.04	\$38.95	\$46.87	
	3RD LEVEL		\$32.51	\$41.16	\$49.81	
	4TH LEVEL		\$33.97	\$43.35	\$52.73	
	5TH LEVEL		\$36.77	\$46.27	\$55.77	
	6TH LEVEL		\$37.77	\$47.77	\$57.77	
	7TH LEVEL		\$41.22	\$51.72	\$62.22	
	8TH LEVEL		\$42.22	\$53.22	\$64.22	
Laborer						
signal person and top person on sewer, of construction (open cut work), concrete struction (open cut work), concrete struction (on sewer would be seen to be seen to laborer, 3" pumps & below, jobsite clean-cleaning, jackhammer operators, burner, caisson worker, tunnel mucker and tunner mason tender, mortar mixer, scaffold buil operator (masonry only), helper and tend customarily performed by laborers and all working for masonry contractors and plate Make up day allowed Comment	hoveler, car ork). Demolition -up, deep crock layer, el miner, welder, lder, forklift der on work Il laborers					
Saturday	Apprentice R	atos:				
	0-1,000 hours		\$30.81	\$39.68	\$48.55	
	1,001-2,000 h		\$31.99	\$41.45	\$50.91	
	2,001-3,000 h		\$33.17	\$43.22	\$53.27	
	3,001-4,000 h		\$35.54	\$46.77	\$58.01	
Ground Burner		 L499LG	\$37.22	\$49.30	\$61.37	ХХНННННО
Make up day allowed Comment Saturday		L+00LG	****==	*	••••	
High Burner		L499LH	\$37.72	\$50.05	\$62.37	ХХНННННО

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
Class A Laborer - performing work in conjupreparation and other preliminary work priremoval, handling, or containment of haza substances not requiring use of personal pequipment required by state or federal reglaborer performing work in conjunction with handling, or containment of hazardous wawhen use of personal protective equipmer required.	or to actual urdous waste protective julations; or a h the removal, iste substances	\$35.17	\$49.82	\$64.46	ннннннрү
Make up day allowed Comment	Th or T-F; inclement weather makeup da	ay Eriday			
4 Tos allowed Wi-	Apprentice Rates:	ay i ilday			
	0-1,000 work hours	\$29.60	\$41.46	\$53.32	
			•		
	1,001-2,000 work hours	\$30.71	\$43.12	\$55.54	
	2,001-3,000 work hours	\$31.83	\$44.80	\$57.78	
	3,001-4,000 work hours	\$34.06	\$48.15	\$62.24	
Class B Laborer - performing work in conji removal, handling, or containment of haza substances when the use of personal prot equipment levels "A", "B" or "C" is required Make up day allowed Comment 4 10s allowed M-	irdous waste ective	\$36.17	\$51.32	\$66.46	H H H H H H D Y
	Apprentice Rates:	.,,			
	0-1,000 work hours	\$30.35	\$42.58	\$54.82	
	1,001-2,000 work hours	\$31.51	\$44.32	\$57.14	
	2,001-3,000 work hours	\$32.68	\$46.08	\$59.48	
	3,001-4,000 work hours	\$35.01	\$49.58	\$64.14	
	3,001-4,000 WOR Hours	φ55.01	φ49.30	φ04.14	
Laborer Underground - Tunnel, Shaft a	nd Caisson				
Class I - Tunnel, shaft and caisson labore shanty man, hog house tender, testing ma watchman.		\$35.67	\$47.07	\$58.47	XXXXXXDY
	Apprentice Rates:				
	0-1,000 work hours	\$30.52	\$39.35	\$48.17	
	1,001-2,000 work hours	\$31.55	\$40.90	\$50.23	
	2,001-3,000 work hours	\$32.58	\$42.44	\$52.29	
	3,001-4,000 work hours	\$34.64	\$45.53	\$56.41	
	5,551-4,550 WORK HOURS	ψ04.04	ψ+υ.υυ	ψ JU.+ I	

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<u>Classificatio</u> Name Descr	_		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	e, headwall, catch basin builder, mortar man, material mixer, fence d rail builder	LAUCT-Z2-2	\$35.76	\$47.21	\$58.65	X X X X X X X D Y
	Apprentic	e Rates:				
	0-1,000 wo	ork hours	\$30.58	\$39.44	\$48.29	
	1,001-2,00	0 work hours	\$31.62	\$41.00	\$50.37	
	2,001-3,00	0 work hours	\$32.66	\$42.56	\$52.45	
	3,001-4,00	0 work hours	\$34.72	\$45.65	\$56.57	
hammer man and bottom man, cage concrete man, co cement invert lab conveyor man, flo operator, gunnite dinky man, inside man, outside lock switch man, track man, winch opera	operator (jack hammer man, bush I grinding man), first bottom man, seco e tender, car pusher, carrier man, norete form man, concrete repair man, orer, cement finisher, concrete shovele for man, gasoline and electric tool man, grout operator, welder, heading tock tender, pea gravel operator, pumit tender, scaffold man, top signal man, man, tugger man, utility man, vibrator ator, pipe jacking man, wagon drill and and concrete saw operator (under 40	er,	\$35.86	\$47.36	\$58.85	XXXXXXDY
	Apprentic	e Rates:				
	0-1,000 wo	ork hours	\$30.66	\$39.56	\$48.45	
	1,001-2,00	0 work hours	\$31.70	\$41.12	\$50.53	
	2,001-3,00	0 work hours	\$32.74	\$42.68	\$52.61	
	3,001-4,00	0 work hours	\$34.82	\$45.80	\$56.77	
Class IV - Tunnel liner plate man, lo	, shaft and caisson mucker, bracer ma ong haul dinky driver and well point ma	n, LAUCT-Z2-4 n.	\$36.02	\$47.60	\$59.17	$X\;X\;X\;X\;X\;X\;X\;X\;$
	Apprentic	e Rates:				
	0-1,000 wo	ork hours	\$30.78	\$39.74	\$48.69	
	1,001-2,00	0 work hours	\$31.83	\$41.32	\$50.79	
	2,001-3,00	0 work hours	\$32.88	\$42.89	\$52.89	
	3,001-4,00	0 work hours	\$34.97	\$46.02	\$57.07	
	•					

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, d keyboard operator, power knife operator, reir or mesh man (e.g. wire mesh, steel mats, do	forced steel	\$36.28	\$47.99	\$59.69	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$30.98	\$40.04	\$49.09	
	1,001-2,000 work hours	\$32.04	\$41.63	\$51.21	
	2,001-3,000 work hours	\$33.10	\$43.22	\$53.33	
	3,001-4,000 work hours	\$35.22	\$46.40	\$57.57	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$36.59	\$48.45	\$60.31	X X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.21	\$40.38	\$49.55	
	1,001-2,000 work hours	\$32.28	\$41.99	\$51.69	
	2,001-3,000 work hours	\$33.36	\$43.61	\$53.85	
	3,001-4,000 work hours	\$35.51	\$46.84	\$58.15	
Class VII - Restoration laborer, seeding, sod planting, cutting, mulching and topsoil gradin restoration of property such as replacing mai wood chips, planter boxes and flagstones.	g and the	\$28.86	\$36.86	\$44.85	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.41	\$31.68	\$37.95	
	1,001-2,000 work hours	\$26.10	\$32.72	\$39.33	
	2,001-3,000 work hours	\$26.79	\$33.76	\$40.71	
	3,001-4,000 work hours	\$28.17	\$35.82	\$43.47	
Landscape Laborer					
Landscape Specialist includes air, gas, and cequipment operator, skidsteer (or equivalent sprinkler installer on landscaping work where sodding, planting, cutting, trimming, backfilling grading or maintenance of landscape project Sundays paid at time & one half. Holidays p time.	, lawn seeding, g, rough s occurs.	\$28.25	\$39.04	\$49.82	X X H X X X H D Y

Unofficial Rates For Informational Purposes Only

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$24.05	\$32.74	\$41.42	XXHXXXHDY
Operating Engineer					
Compressor or Welding Machine	EN-AC	\$45.32	\$56.50	\$67.68	XXHHDDDDY
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. Make up day allowed Comment Friday					
Forklift or Straight Mast	EN-F	\$46.77	\$58.68	\$70.58	X X H H D D D D Y
Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Make up day allowed Comment Friday					
Fireman or Oiler	EN-FO	\$44.29	\$54.96	\$65.62	XXHHDDDDY
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Make up day allowed Comment					
Friday					
Lull or Extend-a-Boom Forklift	en-l	\$52.63	\$67.47	\$82.30	XXHHDDDDY
Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday					
Make up day allowed Comment					
Friday					
Crane with main boom & jib 120' or longer	en-os120	\$56.17	\$72.78	\$89.38	XXHHDDDDY
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday					
Make up day allowed Comment					
Friday					

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<u>Class</u> Name	sification Description				Straight Hourly	Time and a Half	Double Time	Overtime Provision
 Crane w/	main Boom &	Jib 220' or longer		EN-OSA	\$57.28	\$74.44	\$91.60	X X H H D D D D Y
or Tuesda	ay-Friday. Wo	be scheduled Monday- rk not performed due to be scheduled on Friday	weather,					
Make u	p day allowed	Comment Friday						
 Crane w/	main Boom &	Jib 300' or longer		EN-OSA3	\$58.79	\$76.71	\$94.62	XXHHDDDDY
or Tuesda	ay-Friday. Wo	be scheduled Monday- rk unabled to be perforr day may be scheduled	ned due to					
Make u	p day allowed							
		Friday						
 Crane w/	main Boom &	Jib 400' or longer		EN-OSA4	\$60.29	\$78.96	\$97.62	XXHHDDDDY
or Tuesda	ay-Friday. Wo	be scheduled Monday- rk not performed due to be scheduled on Friday	weather,					
Make u	p day allowed	Comment						
		Friday						
Crane wit	th main boom a	and jib 140' or longer		EN-OSB	\$56.99	\$74.01	\$91.02	X X H H D D D D Y
or Tuesda	ay-Friday. Wo	be scheduled Monday- rk unabled to be perforr day may be scheduled	ned due to					
Make u	p day allowed	Comment						
		Friday						
Regular (with Boor		r, Job Mechanic, Concre	ete Pump	EN-RC	\$55.31	\$71.49	\$87.66	XXHHDDDDY
or Tuesda	ay-Friday. Wo	be scheduled Monday- rk not performed due to be scheduled on Friday	weather,					
Make u	p day allowed	Comment Friday						
		•	oprentice I	Rates:				
		0-	999 hours		\$44.60	\$55.93	\$67.24	
		1,	000-1,999 ا	hours	\$46.22	\$58.35	\$70.48	
		2,	000-2,999 ا	hours	\$47.84	\$60.78	\$73.72	
		3,	000-3,999 ا	hours	\$49.46	\$63.21	\$76.96	
		4,	000-4,999 ا	hours	\$51.08	\$65.64	\$80.20	
			000-5,999 ا		\$52.69	\$68.06	\$83.42	
		5,	0,000	10010	Ψ02.00	ψοο.σο	ψ00.4Z	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
 Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker	en-re	\$54.34	\$70.03	\$85.72	XXHHDDDDY
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Make up day allowed Comment Friday					
Operating Engineer - DIVER					
Diver/Wet Tender/Tender/Rov Pilot/Rov Tender	GLF D	\$52.80	\$79.20	\$105.60	ННННННОМ
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Holiday pay = 2.5 times the straight hourly rate					
Make up day allowed					
Subdivision of county all Great Lakes, islands the	erein, & connecting & tributa	ary waters			
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$70.82	\$91.57	\$112.32	ХХНННННДҮ
Holiday pay = 2.5 times the straight hourly rate					
Make up day allowed					
<u>Subdivision of county</u> All Great Lakes, islands th	nerein, & connecting & tributa	ary waters			
 Friction, Lattice Boom or Crane License Certification	GLF-2B	\$72.32	\$93.82	\$115.32	X X H H H H H D Y
Holiday pay = 2.5 times the straight hourly rate					
Make up day allowed					
<u>Subdivision of county</u> All Great Lakes, islands, the	herein, & connecting & tribut	tary waters			
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$66.27	\$84.75	\$103.22	X X H H H H H D Y
Holiday pay = 2.5 times the straight hourly rate					
Make up day allowed					
<u>Subdivision of county</u> All Great Lakes, islands th	nerein, & connecting & tributa	ary waters			
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$60.07	\$75.45	\$90.82	ХХННННН Д Ү
Holiday pay = 2.5 times the straight hourly rate					
Make up day allowed					

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All Great Lakes, islands therein, & connecting & tributary waters

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Date Rendered: 05/01/2017

Subdivision of county

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer St	eel Work					
Forklift, 1 Drum Hoist		EN-324-ef	\$59.66	\$78.12	\$96.58	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 120' boom or I	onger	EN-324-SW120	\$62.36	\$82.17	\$101.98	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 120' boom or I	onger w/ Oiler	EN-324-SW120-O	\$63.36	\$83.67	\$103.98	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 140' boom or I	onger	EN-324-SW140	\$63.54	\$83.94	\$104.34	ННДНННДДҮ
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 140' boom or I	onger W/ Oiler	EN-324-SW140-O	\$64.54	\$85.44	\$106.34	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Boom & Jib 220' or long	er	EN-324-SW220	\$63.81	\$84.35	\$104.88	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 220' boom or I	onger w/ Oiler	EN-324-SW220-O	\$64.81	\$85.85	\$106.88	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Boom & Jib 300' or long	er	EN-324-SW300	\$65.31	\$86.60	\$107.88	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 300' boom or I	onger w/ Oiler	EN-324-SW300-O	\$66.31	\$88.10	\$109.88	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Boom & Jib 400' or long	er	EN-324-SW400	\$66.81	\$88.80	\$110.82	HHDHHHDDY
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	akeup day because of bad v	veather			
Crane w/ 400' boom or I	ŭ	EN-324-SW400-O	\$67.81	\$90.35	\$112.88	HHDHHHDDY

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4 10s allowed M-Th with Friday makeup day because of bad weather

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	I Double Time	Overtime Provision
Crane Operator, Job Me	echanic, 3 Drum Hoist & Excavato	r EN-324-SWCO	\$62.00	\$81.63	\$101.26	ннрннрр
Make up day allowed						
	4 10s allowed M-Th with Friday m	. ,	weather			
	Apprentice I	Rates:				
	0-999 hours		\$49.22	\$62.96	\$76.70	
	1,000-1,999	hours	\$51.18	\$65.90	\$80.62	
	2,000-2,999	hours	\$53.15	\$68.85	\$84.56	
	3,000-3,999	hours	\$55.11	\$71.80	\$88.48	
	4,000-4,999	hours	\$57.07	\$74.74	\$92.40	
	5,000 hours		\$59.04	\$77.69	\$96.34	
Crane Operator w/ Oiler		EN-324-SWCO-O	\$63.00	\$83.13	\$103.26	нноннооч
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			
Compressor or Welder 0	Operator	EN-324-SWCW	\$54.55	\$70.46	\$86.36	ннрннрр
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			
Hoisting Operator, 2 Dru	ım Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$61.36	\$80.67	\$99.98	ннрннрр
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			
Oiler		EN-324-SWO	\$53.14	\$68.34	\$83.54	ннонноо
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			
Tower Crane & Derrick v	where work is 50' or more	EN-324-SWTD50	\$63.09	\$83.27	\$103.44	ннрннрр
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			
Tower Crane & Derrick !	50' or more w/ Oiler	EN-324-SWTD50-O	\$64.09	\$84.77	\$105.44	ннрннрр
Make up day allowed	Comment 4 10s allowed M-Th with Friday m	nakeup day because of bad	weather			

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Underground					
Class I Equipment - Backfiller Tamper, Backhoe, Bat Plant Operator, Clamshell, Concrete Paver 2 drums of larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled of tractor drawn, side boom tractor, slip form paver, slop paver, trencher over 8 ft. digging capacity, well drilling concrete pump with boom operator	or r pe	\$52.83	\$67.77	\$82.70	ннннннрү
Appren	tice Rates:				
0-999 h	ours	\$42.07	\$52.52	\$62.98	
1,000-1	,999 hours	\$43.56	\$54.76	\$65.96	
2,000-2	,999 hours	\$45.06	\$57.01	\$68.96	
3,000-3	,999 hours	\$46.64	\$59.38	\$72.12	
4,000-4	,999 hours	\$48.04	\$61.48	\$74.92	
5,000-5	,999 hours	\$49.53	\$63.72	\$77.90	
Class II Equipment - Boom Truck, Crusher, Hoist, Puinch discharge or larger, side boom tractor, Tractor (patired other than backhoe or front end loader), Trench ft. digging capcity and smaller, Vac Truck	oneu-	\$47.94	\$60.43	\$72.92	ннннннрү
Class III Equipment - Air Compressors 600 cfm or lar Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concre Breaker self-propelled or truck mounted, Concrete pa 1 drum 1/2 yd. or larger, Elevator other than passeng Pump 4 inch to 6 inch discharge, pumpcrete machine wagon drill, welding machine or generator 2 or more amp or larger	ete aver ger,	\$47.44	\$58.09	\$68.73	ННННННОҮ
Class IV Equipment - Boiler, Concrete Saw 40 hp or curing machine self propelled, end dumps, extend a forklift, farm tractor with attachment, finishing machin concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharoller other than asphalt, stump remover, sweeper watype, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.	boom e arge,	\$47.16	\$59.26	\$71.36	нннннннрү

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<u>Classification</u> Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provisi
Painter						
Painter		PT-845-BR	\$35.24	\$46.74	\$58.24	нннннн
A 4-10s workweek allowed Mor	nday-Thursday.					
	Apprentice I	Rates:				
	0-1000 hours	;	\$24.89	\$31.22	\$37.54	
	1001-2000 h	ours	\$26.04	\$32.94	\$39.84	
	2001-3000 h	ours	\$27.88	\$35.70	\$43.52	
	3001-4000 h	ours	\$29.49	\$38.12	\$46.74	
	4001-5000 h	ours	\$31.79	\$41.56	\$51.34	
	5001-6000 h	ours	\$34.09	\$45.02	\$55.94	
Pipe and Manhole Rehab						
General Laborer for rehab work cctv work-top man, scaffold ma vac assistant		TM247	\$28.20	\$38.20		нннннн
Tap cutter/CCTV Tech/Grout E driver and operator of CCTV; g cutting equipment		TM247-2	\$32.70	\$44.95		нннннн
CCTV Technician/Combo Unit operator of cctv unit or combo normal cleaning and televising	unit in connection with	TM247-3	\$31.45	\$43.07		нннннн
Boiler Operator: unit driver and heater units and all ancillary eq		TM247-4	\$33.20	\$45.70		нннннн
Combo Unit driver & Jetter-Vac	Operator	TM247-5	\$33.20	\$45.70		нннннн
Pipe Bursting & Slip-lining Equ	nmont Operator	TM247-6	\$34.20	\$47.20		нннннн

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer						
Plasterer		PL16-2	\$36.92	\$49.39	\$61.86	ннннннн
	Apprentice	Rates:				
	1st year		\$28.19	\$36.30	\$44.40	
	2nd year		\$30.68	\$40.03	\$49.38	
	3rd year		\$33.18	\$43.78	\$54.38	
Plumber, Pipefitter						
Plumber & Pipefitter Four 10s allowed Monday thru makeup, considered OT, paid		PL-333-RI	\$55.02	\$82.33	\$109.64	нннннно
	Apprentice	Rates:				
	1st 6 months	5	\$26.00	\$38.81	\$51.60	
	2nd 6 month	s	\$38.07	\$56.91	\$75.74	
	3rd 6 months	s	\$39.77	\$59.46	\$79.14	
	4th 6 months	S	\$41.46	\$62.00	\$82.52	
	5th 6 months	3	\$43.16	\$64.54	\$85.92	
	6th 6 months	3	\$44.85	\$67.08	\$89.30	
	7th 6 months	S	\$46.55	\$69.63	\$92.70	
	8th 6 months	3	\$48.24	\$72.16	\$96.08	
	9th 6 months	S	\$49.94	\$74.72	\$99.48	
	10th 6 month	hs	\$51.63	\$77.25	\$102.86	
Subdivision of county	The Townships of Delta, ONLY.	Oneida, Roxand, Sunfi	eld and Windsor			

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Classification Name Description			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer						
	ed M-TH lays M-F also allowed, time over l be at OT. Sat makeup day	RO-70-Z2	\$42.26	\$55.20	\$68.14	нннхннно
Make up day allowed (Comment Friday or Saturday					
	Apprentice F	Rates:				
	1st Class		\$27.16	\$33.01	\$38.85	
	2nd Class		\$29.13	\$35.90	\$42.68	
	3rd Class		\$31.25	\$39.06	\$46.86	
	4th Class		\$33.23	\$42.00	\$50.77	
	5th Class		\$35.23	\$44.94	\$54.66	
	6th Class		\$37.20	\$47.85	\$58.49	
Sewer Relining						
	visual CCTV system including nd other equipment used in stem.	SR-I	\$43.66	\$59.01	\$74.36	ннннннр
	vater heaters and circulation I vacuum and mechanical debris se assisting.	SR-II	\$42.13	\$56.72	\$71.30	ннннннн
Sheet Metal Worker						
Sheet Metal Worker 4 10s allowed as consecu Make up day allowed	Comment	SHM-7-1	\$49.57	\$64.52	\$79.47	HHHHDDDD
	Make up day allowed for work mis of pay.	isea due to incieme	nt weatner, make u	p nours to t	e paid at re	egular rate
	Apprentice F	Rates:				
	First Year		\$26.40	\$33.88	\$41.35	
	Second Year		\$32.03	\$41.00	\$49.97	
	- 1.1.1.7		\$40.60	¢51.07	\$61.53	
	Third Year		φ40.00	\$51.07	φ01.55	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$51.64	\$68.45	\$85.26	ннннннрү
Make up day allowed					
	Apprentice Rates:				
	Class 1	\$23.03	\$30.60	\$38.16	
	Class 2	\$24.71	\$33.12	\$41.52	
	Class 3	\$34.01	\$43.26	\$52.50	
	Class 4	\$35.69	\$45.78	\$55.86	
	Class 5	\$37.62	\$48.55	\$59.47	
	Class 6	\$39.30	\$51.07	\$62.83	
	Class 7	\$40.99	\$53.60	\$66.21	
	Class 8	\$42.67	\$56.12	\$69.57	
	Class 9	\$44.35	\$58.64	\$72.93	
	Class 10	\$46.03	\$61.16	\$76.29	
Tile, Terrazzo and Mosiac					
Finisher - Four 10s allowed M-F	BR9-31-TF	\$34.29	\$43.39	\$52.49	HHHHHHDY
	Apprentice Rates:				
	0-749 hours	\$27.32	\$33.14	\$38.96	
	750-1,499 hours	\$28.32	\$34.64	\$40.96	
	1,500-2,249 hours	\$29.31	\$36.13	\$42.94	
	2,250-2,999 hours	\$30.31	\$37.63	\$44.94	
	3,000-3,749 hours	\$31.30	\$39.11	\$46.92	
	3,750-4,499 hours	\$32.30	\$40.61	\$48.92	
Setter - Four 10s allowed M-F	BR9-31-TS	\$39.66	\$50.25	\$60.84	HHHHHHDY
	Apprentice Rates:				
	750-1499 hours	\$32.71	\$40.06	\$47.41	
	1500-2249 hours	\$33.87	\$41.80	\$49.73	
		#05.00	¢42.54	\$52.05	
	2250-2999 hours	\$35.03	\$43.54	ψ32.03	
	2250-2999 hours 3000-3749 hours	\$35.03 \$36.19	\$45.28	\$54.37	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Truck Driver					
of all trucks of 8 cubic yd capacity	or over TM-RB2	\$44.10	\$48.81		ннннннн
of all trucks of 8 cubic yard capaci trucks of 8 cubic yard capacity or of trucks, transit mix and semis, eucl double bottoms and low boys)		\$44.00	\$48.66		нннннннн
on euclid type equipment	TM-RB2B	\$44.25	\$49.04		ННННННН
Underground Laborer Open Cut	, Class I				
Construction Laborer	LAUC-Z3-1	\$33.61	\$43.93	\$54.25	$X\;X\;X\;X\;X\;X\;X\;X\;$
	Apprentice Rates:				
	0-1,000 work hours	\$29.08	\$37.14	\$45.19	
	1,001-2,000 work hours	\$29.98	\$38.49	\$46.99	
	2,001-3,000 work hours	\$30.89	\$39.86	\$48.81	
	3,001-4,000 work hours	\$32.70	\$42.57	\$52.43	
Underground Laborer Open Cut	, Class II				
Mortar and material mixer, concre man, well point man, manhole, he builder, guard rail builders, headw dock builder and fence erector.	adwall and catch basin	\$33.75	\$44.14	\$54.53	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.18	\$37.29	\$45.39	
	1,001-2,000 work hours	\$30.10	\$38.67	\$47.23	
	2,001-3,000 work hours	\$31.01	\$40.04	\$49.05	
	3,001-4,000 work hours	\$32.84	\$42.78	\$52.71	

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<u>Classification</u> Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Clas	s III				
Air, gasoline and electric tool operator, v drillers, pump man, tar kettle operator, b reinforced steel or mesh man (e.g. wire i dowel bars, etc.), cement finisher, welde and boring man, wagon drill and air track concrete saw operator (under 40 h.p.), w tugger man, and directional boring man.	racers, rodder, mesh, steel mats, rr, pipe jacking k operator and vindlass and	\$33.87	\$44.32	\$54.77	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.27	\$37.42	\$45.57	
	1,001-2,000 work hous	\$30.19	\$38.80	\$47.41	
	2,001-3,000 work hours	\$31.11	\$40.18	\$49.25	
	3,001-4,000 work hours	\$32.95	\$42.94	\$52.93	
Underground Laborer Open Cut, Clas	s IV				
Trench or excavating grade man.	LAUC-Z3-4	\$33.92	\$44.40	\$54.87	$X\;X\;X\;X\;X\;X\;X\;X\;$
	Apprentice Rates:				
	0-1,000 work hours	\$29.31	\$37.48	\$45.65	
	1,001-2,000 work hours	\$30.23	\$38.86	\$47.49	
	2,001-3,000 work hours	\$31.15	\$40.24	\$49.33	
	3,001-4,000 work hours	\$33.00	\$43.02	\$53.03	
Underground Laborer Open Cut, Clas	s V				
Pipe Layer	LAUC-Z3-5	\$34.06	\$44.61	\$55.15	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.41	\$37.64	\$45.85	
	1,001-2,000 work hours	\$30.34	\$39.03	\$47.71	
	2,001-3,000 work hours	\$31.27	\$40.42	\$49.57	
	3,001-4,000 work hours	\$33.13	\$43.22	\$53.29	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Clas	ss VI				
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances		\$31.36	\$40.56	\$49.75	X X X X X X X D Y
	Apprentice Rates:				
	0-1,000 work hours	\$27.39	\$34.60	\$41.81	
	1,001-2,000 work hours	\$28.18	\$35.79	\$43.39	
	2,001-3,000 work hours	\$28.98	\$36.99	\$44.99	
	3,001-4,000 work hours	\$30.57	\$39.38	\$48.17	
Underground Laborer Open Cut, Clas	ss VII				
Restoration laborer, seeding, sodding, p mulching and topsoil grading and the re property such as replacing mail boxes, v planter boxes, flagstones etc.	storation of	\$28.51	\$36.28	\$44.05	X X X X X X X X Y X
	Apprentice Rates:				
	0-1,000 work hours	\$25.25	\$31.40	\$37.53	
	1,001-2,000 work hours	\$25.90	\$32.37	\$38.83	
	2,001-3,000 work hours	\$26.56	\$33.36	\$40.15	
	3,001-4,000 work hours	\$27.86	\$35.31	\$42.75	

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